

**Hamilton Community Schools
903 S. Wayne Street
Hamilton, IN 46742**

Administrative Fringe Benefit Package

The following benefit package is offered to Greg Piatt, Administrator in the Hamilton Community School Corporation.

Salary: \$ 72,000.00

Term of Contract: July 1, 2016 to June 30, 2018, 215 days

Insurance Benefits:

The Board shall provide annually the opportunity to participate in the group insurance plans, to include but not be limited to, Group Life, Long Term Disability, Health and Major Medical Insurance. The Corporation will pay all but \$1.00 of the premiums for Group Life and Long Term Disability Insurance. The Board will pay 70% of the premium of family medical Plan 3, and or 90% of a single medical Plan 3 with the employee picking up the balance. Premium payments shall be made through the salary reduction agreement under Section 125. The school corporation will pay all administrative fees.

Professional Organizations:

The Board encourages the continuing professional growth of its building administrators through participation in the following:

- a) Operations, programs or activities of IASP, IHSAA, and the Northeast Indiana Special Education Cooperative;
- b) Seminars and courses offered by public or private educational institutions;
- c) Informational meetings with other individuals whose particular skills or background would serve to improve the capacity of the administrator to perform his/her duties and responsibilities for the school corporation; and
- d) The visitations of other institutions and school corporations.

Reimbursement for actual expenses from attendance at workshops and conferences shall be dictated by policy and in keeping with the regulations and rules of the Indiana State Board of Accounts.

Mileage:

When an administrator uses a personal vehicle for duties related to obligations under this contract, reimbursement for mileage will be at a rate established by the Internal Revenue Service.

proceedings brought against them for actions, choices, decisions, or omissions made while an employee of the school corporation, unless the administrator was clearly acting outside his/her scope of employment as defined above. This hold harmless indemnification provision shall continue after severance or termination of employment. In no case shall any individual member of the Board of Trustees be considered personally liable for indemnifying the administrator pursuant to this provision.

Adopted this 35th day of July, 2016




Superintendent

Scott Lucas, President



Robert R. Gaff, Vice President



Lee Stoy, Secretary



Stacy Shull, Member



Jeremy Hill, Member